

## Modern Day Slavery Policy

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Bailey CW Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Bailey CW Ltd has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

### Our policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Corruption and Fraud Policy
- Corporate and Social Responsibility Policy
- Environmental Policy
- Equality, Diversity and Inclusion Policy
- Health and Safety Policy
- Inventory Policy
- Responsible Sourcing Policy
- Training and Development Policy

### Our suppliers

Bailey CW Ltd operates a Supply Chain Management System and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes on-site audits when required, which include a review of working conditions.

In addition to the above, as part of our agreement with suppliers, we require that they confirm to us that:

1. They have taken steps to responsibly source all components
2. They hold their own suppliers to account over modern slavery
3. They comply with all current UK legislation
4. We may terminate the contract at any time should any instances of modern slavery come to light

### Training

We regularly conduct training for our procurement/buying teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.



Group Managing Director  
Paul Martin

Date 15<sup>th</sup> August 2025

### Bailey CW Limited

The Willow Centre, 17 Willow Lane, Mitcham, Surrey, CR4 4NX

Tel: +44 (0) 1403 261 844 [info@builtwithbailey.com](mailto:info@builtwithbailey.com)

Comar.co.uk

Company Number 16243296 VAT Number 486035085