



Modern Day Slavery Policy

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that The Parkside Group Limited has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. The Parkside Group Limited has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Corruption and Fraud Policy
- Corporate and Social Responsibility Policy
- Environmental Policy
- Equality, Diversity and Inclusion Policy
- Health and Safety Policy
- Inventory Policy
- Responsible Sourcing Policy
- Training and Development Policy

Our suppliers

The Parkside Group Limited operates a Supply Chain Management System and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes on-site audits when required, which include a review of working conditions.

In addition to the above, as part of our agreement with suppliers, we require that they confirm to us that:

1. They have taken steps to responsibly source all components
2. They hold their own suppliers to account over modern slavery
3. They comply with all current UK legislation
4. We may terminate the contract at any time should any instances of modern slavery come to light

Training

We regularly conduct training for our procurement/buying teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

Managing Director

Date 18/05/2023