



HEALTH & SAFETY POLICY STATEMENT

This Health and Safety Policy Statement recognises The Parkside Group Ltd.'s obligations under the Health and Safety at Work Act etc 1974 and others.

The Parkside Group Ltd belief is that people are our most valuable asset and is totally committed to a policy that fulfils our moral and legal obligation to safeguard, so far as is reasonably practicable, the health, safety and welfare of our employees and anyone who may be affected by the actions of the Company, its employees, or as a result of The Parkside Group Ltd activities. The Organisation operates a Health and Safety management system that has gained ISO 45001:2018 UKAS accreditation.

The Parkside Group Ltd fully accepts their obligations and responsibilities, which will be achieved by:

- Meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries, and cases of work-related ill health and the continual improvement of its OH&S performance and management system.
- Ensuring compliance with our legal and regulatory responsibilities.
- Maintaining a risk register from which potential hazards can be identified and the risks and opportunities addressed.
- To set objectives and targets for continual improvement which are assessed and monitored at the management review. These objectives have a time frame by which they have to be achieved.
- Providing and maintaining safe working environments that minimizes risks to health, safety, and welfare.
- Providing adequate control of the health and safety risks arising from our work activities.
- Limiting adverse effects on and adjacent to the area in which those activities are carried out.
- Ensuring all employees play an active part in the health and safety of the Company by consulting with them on matters affecting their health and safety and providing them with adequate information, instruction, training and supervision.
- Ensure all employees are competent to do their tasks, and to give them adequate training.
- Setting standards that comply with the relevant statutory and other requirements relating to health, safety and welfare with regard to the effect on employees, contractors, visitors and the public.
- Safeguard our employees and others from foreseeable hazards connected with work activities, processes and working systems.
- Ensuring safe handling and use of substances.
- Providing and maintaining safe plant and equipment
- Ensuring that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.
- Ensuring that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.
- The Organisation will communicate the Health and Safety Policy to all employees, and it will be freely available to customers, and the general public.
- To maintain safe and healthy working conditions; and to review and revise this policy as necessary at regular intervals.
- All Directors, Managers and Supervisors will enforce this policy.

Managing Director

Date 18/05/2023