



# Responsible Sourcing Policy

We at the Parkside Group Limited recognise the importance of our Purchasing decisions and the impact these may have on our environment and society. We encourage our Supply Chain to implement or work towards a certified Quality, Environmental and Health and Safety Management System. The Parkside Group recognises the importance of Environmental protection and is committed to operating its business in compliance with all Environmental regulations and legislation relating to the building industry.

It is the belief of The Parkside Group Ltd that people are our most valuable asset and our organisation is totally committed to a policy that fulfils our moral and legal obligation to safeguard, so far as reasonably practicable, the health, safety and welfare of our employee and anyone that may be affected by the actions of the Company, its employees, or as a result of The Parkside Groups Ltd activities.

- Our environmental policy states our commitment to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance and the prevention of pollution.
- Our Health and Safety policy states our commitment to ensuring the health, safety and welfare of our employees and our duty to co-operate and work with other employers when we either have their staff on our premises to ensure the health, safety and welfare of everyone at work.
- We ensure that all of our employees receive, support, training and development opportunities in order that they can accomplish a sustainable contribution to the organisation.

The Parkside Group have a robust integrated Management System which allows us to review not only our own performance but that of our suppliers. We have gained ISO9001:2015, ISO14001:2015, ISO45001:2018 and Responsible Sourcing accreditation BES6001.

Managing Director .....

Date 7<sup>th</sup> April 2021